EWB Long Term Fellowship
Numida Technologies

Role: Mobile UX/UI Designer
Venture: Numida Technologies
Website: http://www.numidatech.com
Location: Kampala, Uganda
Start Date: Training beginning October 1, 2017, placement start date October 22, 2017
Duration: 3 weeks of training in Toronto, 12 months in Uganda

Engineers Without Borders Canada (EWB) is a Canadian NGO that invests in people and ventures to create a thriving and sustainable world. Bolstered by its network of 40 chapters and 1300 members, EWB provides seed funding, talent and mentorship to social enterprises throughout Sub-Saharan Africa. For more information on EWB, visit http://ewb.ca.

The EWB Fellows Program
Now in its 15th year, the EWB Fellows Program exists to develop a cadre of Systems Change Leaders by equipping them with the opportunities, competencies and skills needed to build a more thriving and sustainable world. Every year we recruit 25-30 outstanding people for the 12-month Fellowship, placing successful candidates in one of our early-stage Ventures located throughout Sub Saharan Africa. This Fellowship opportunity is with Numida Technologies and is based in Kampala, Uganda.

About Numida
Numida is a financial services technology company based in Kampala, Uganda and we help African small businesses grow. We do this through our mobile application which enables entrepreneurs to keep good financial records, make better business decisions, and easily access affordable financing. We are working to unlock the potential of the 22 million African small businesses that are held back by the high cost and inaccessibility of credit.

About the role
We are looking for a Mobile UX/UI designer to join our team in Kampala, Uganda. You will be responsible for all aspects of design as Numida works to fundamentally

change the way small business finance is done in Africa. Ideally, you've lived or worked in a developing community before and/or you are passionate about using good design principles to solve systemic problems that keep people poor.

As a Mobile UX/UI Designer for Numida, your responsibilities will include:
- Developing interaction designs, visual designs, and branding for the product and the company
- Incorporating user feedback, product requirements, and intuition into the design process
- Testing prototypes and mock-ups with users in the real world to validate design decisions
- Working with the Product Manager to design new features based on user needs and behaviours
- Creating assets needed by the company including user flows, app screens, error states, icons, logos, promotional material, and much more
- Ensuring consistency across all product and marketing communications

Sound exciting? Here's who we are looking for.

Skills & Qualifications

- Post-secondary education in software engineering, computer science or related education from a university or design/tech school required
- 2+ years of mobile product design experience desired
- Knowledgeable of good UX design practices and tools including personas, user stories and usability testing
- High level of empathy and listening skills. You are patient enough to truly understand our users realities.
- Strong UI sense, and an incredible attention to detail
- Well versed with design tools such as Sketch, InVision, and Adobe Creative Suite
- Illustration experience a bonus
- Marketing/branding design a bonus

Please note: You must be a Canadian citizen, permanent resident, or landed immigrant in order to apply. No exceptions.

Compensation

All costs relating to the placement are either paid for directly by EWB (airfare, insurance, vaccinations, trainings) or indirectly through a living stipend, which covers food, living expenses, local travel, etc. Fellows also receive an honorarium that can be used to assist with repatriation costs and is provided at the end of placement. The stipend covers basic living expenses for a modest lifestyle in your placement country. You should not expect to save money during this year or use the stipend to cover previous expenses (ex. student loans). Additionally, EWB offers a range of benefits including insurance, a settlement allowance, professional development opportunities, and more.

Application Instructions

Submitting your application for the EWB Fellowship involves two steps:

> Step 1: Under the subject line "Mobile UX/UI Designer - Numida", submit your CV/Resume to ltfrecruitment@ewb.ca.
> Step 2: Complete the following online application form.

We **highly encourage** applicants to apply for more than one role as this is a highly competitive program. If you would like to submit your candidacy to more than one role, please fill out separate forms.

Applications will be reviewed, and interviews scheduled on a rolling basis, so please submit your application as soon as possible. If the posting is still on our website, consider the role available.

For further detail about EWB, please read our Fellowship FAQ, our website.